



## Interim CFO

When your CFO role becomes vacant, you have both an immediate need and a longer-term opportunity. DBD has experienced staff who can meet those short-term needs, tackle the chart of work that you deem most important and help you not just survive, but thrive during this period of change. We can also help set the stage for your next CFO to hit the ground running.

### Getting to Work

Our goal is to provide value from Day 1. Working both in your offices and remotely, we serve as your trusted advisor and strategic partner to continue the important work your organization is doing, accelerate change and tackle special projects as requested.

### Fresh Eyes

Our professionals bring significant experience in the non-profit space and are not burdened by the way things have always been done in your organization. We view your financial position, policies and procedures, cash planning and internal reporting through a lens of best practices and provide observations and recommendations for improvement.

### Creating Space

By identifying and resolving any lingering financial issues during the interim phase, we can create a stronger, forward-looking foundation for the next CFO's transition. This can also create greater confidence in the numbers among staff and volunteer leadership and allows for greater transparency with CFO candidates.

### Looking to the Future

Determining the skills and strengths needed for a CFO to best serve the organization's future is key before beginning your search for a permanent CFO. We can assist in crafting that profile to ensure you find a good long-term fit and give support to your transition and onboarding plans.

#### Contact us today!

We can help your organization thrive during and after key financial staffing changes.

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